

## Personal Data Protection Policy

### 1. Commitment to Privacy

Formosa Prosonic Industrial Berhad and its subsidiaries (“FPI or the Company”) respect the privacy of personal data disclosed to FPI and is committed to protect your personal data according to applicable laws. We outline below our policy on the collection, use and disclosure of your personal data.

### 2. Collection of Personal Data

FPI does not collect, use or disclose personal data without your knowledge or consent. FPI collects personal data from applicants when they apply for employment with FPI and from employees during the course of their employment with FPI.

Visitors of FPI websites may be asked to provide us with some personal information if you wish to interact with us via our websites or if you wish to obtain specified investor information from FPI or if you purchase any goods from us.

FPI’s website contains links to other FPI sites that adhere to the same privacy principles. For links to non-FPI entities, FPI would not be responsible for the privacy practices or the content of such websites and advise that you read the privacy statements of each website you visit which may collect your personal data.

When providing your personal data to us, please ensure that it is accurate and complete.

### 3. Purpose of Use

The amount of personal data that you provide to us will normally be limited to that which is necessary for the purpose it is collected. Your personal data will not be used for any purpose other than as stated herein or notified to you.

If we wish to collect, use or disclose your personal data for purposes additional to that stated in this Personal Data Protection Policy, we will inform you of the same. We will only collect, use or disclose your personal data for such additional purposes upon your consent or notification.

FPI has databases in the various countries where it operates. FPI may transfer your personal data within the FPI group.

### 4. Security and Retention

FPI will safeguard the privacy of your personal data. We store personal data in a combination of secure computer storage facilities and paper based files and other records and has put in place security procedures and technical and organizational measures to protect your personal data against accidental or unlawful destruction, loss or alteration and against unauthorized disclosure or access.

FPI will require vendors or organisations who handle your personal data on our behalf to adhere to the confidentiality and respect your privacy and comply with the applicable Personal Data Protection Act. We will also require these vendors or organisations to use your personal data only for the same purposes and follow our reasonable directions with regards to such information.

Where we no longer require any personal data that we collect or the purpose for collection, use or disclosure no longer serves FPI's business or legal purpose, such personal data would be destroyed or the particulars or information which may identify you would be removed.

### 5. Access and Correction

Upon written request and under supervision of a FPI Human Resources Department officer or such other representative, FPI will allow you to review your personal data being held by FPI, including information relevant to the use and disclosure of your personal data. However, under certain limited circumstances, FPI may not be able to provide you access to all of your personal data where such refusal is permitted or required by applicable law or regulation.

If any personal data of an individual is inaccurate or incomplete, FPI will take all reasonable steps to correct or update such information upon notification by you.

### 6. Contact Us

If you have any questions or concerns relating to FPI's policies relating to the Personal Data Protection, please contact our Personal Data Protection Officer by email or by post:

Email address: [dataprotection@fp-group.com](mailto:dataprotection@fp-group.com)

We periodically review and update our Personal Data Protection Policy.