

The Board of Formosa Prosonic Industries Berhad (“FPI or the Company”) has established a Nomination Committee. This Charter sets the guidelines and functions of the Nomination Committee. The Nomination Committee is responsible for the adherence to the Nomination Committee Charter.

1 BOARD APPROVAL

- 1.1 The Board has approved this Charter. The Board may approve updates and amendments to this Charter from time to time.

2 DEFINITIONS

- 2.1 Unless the contrary intention is expressed in this Charter, the following words (when used in this Charter) have the meaning set out below:

- Board means the Board of Directors of the Company from time to time.
- Company means Formosa Prosonic Industries Berhad having its registered office at Unit 30-01, Level 30, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur.
- Director means a director of the Company.

3 NOMINATION COMMITTEE MEMBERSHIP

- 3.1 The members of the Nomination Committee should comprise exclusively of non-executive Directors and a majority of whom must be independent. The Chairman of the Nomination Committee will be appointed by the Board and should be a senior independent Director.

4 NOMINATION COMMITTEE OPERATION

- 4.1 The Nomination Committee will meet at least once annually. Additional meetings may be convened as required by the Committee.

5 NOMINATION COMMITTEE PURPOSE

- 5.1 Shareholders are able to vote for representation on the Board of the Company, although it is accepted that the Board will play a role in facilitating this process. The Nomination Committee will assist the Board in performing this role.

6 RESPONSIBILITIES

6.1 Responsibilities of the Nomination Committee will include:

- a) Assessment of the necessary and desirable competencies of Board members
- b) Review of Board succession plans
- c) Evaluation of Board's performance
- d) Annual review of the performance, qualifications and contribution of each Director.
- e) Recommendations for the appointment and removal of Directors
- f) Recommendations to the Board regarding review of the composition of committee memberships
- g) Review and facilitate Board induction and training programmes.
- h) Review Board gender diversity policy.

7 CRITERIA FOR SELECTION OF DIRECTORS

Directors can be nominated by the Board or by shareholders or by management.

7.1 Competencies:

As part of the director selection process the Nomination Committee will consider the following issues regarding a director nominee:

- General competence in business including recognised business and entrepreneurial skills;
- Industry experience and knowledge;
- Strategic skills which will add value to the Board;
- Corporate, financial business, legal knowledge and skills;
- Analytical competence in relation to the business and financial information;
- Personal and business integrity;
- Communication skills.

8 ACCESS TO THIS BOARD CHARTER

This Charter will be available for viewing in the Company's annual report or a copy will be sent upon request.